



Dave Rudy, Esq.

Mediator | Special Master | Arbitrator

Representative Cases EMPLOYMENT

Employee alleges labor code violations, severe personal injuries from burns in altercation with co-employee – issues include multiple-carrier coverage and priority questions, workers comp exclusivity, vicarious liability of employer, among others;

Alleged wrongful termination, race and national origin harassment and discrimination, false imprisonment, Ralph Act, intentional infliction;

Alleged bad faith refusal to defend wrongful termination case with alleged privacy right violations, complex damage issues;

Wage and hour class action involving large class of migrant workers vs orchard owner, farm labor contractor seeking 8-figure damages for labor code violations, AWWA, Wage Order 14, 17200 claims;

Multiple wage and hour class action and PAGA claims involving migrant workers vs orchard owner, farm labor contractor;

Wrongful termination of pregnant employee allegedly based on sex discrimination, including FEHA, violation of public policy and wage and hour claims;

Sexual harassment and assault, refusal to accommodate alleged by two individual plaintiffs who were also class representatives in pending wage and hour class action, issues including separate vs class claims, successor liability;

Employee discharged for alleged harassment of other employees, subordinates sues for wrongful termination against charitable corporation employer;

Action for breach of employment contract by private schoolteacher alleging hours and pay were reduced and job description changed during his annual contract;

Action for legal malpractice against retained defense counsel and insurance bad faith against d&o carrier in alleged refusal or failure to settle employment case resulting in 3M+ judgment after trial;

Employee alleges labor code violations, severe personal injuries from burns in altercation with co-employee – issues include multiple-carrier coverage and priority questions, workers comp exclusivity, vicarious liability of employer, among others;

Bank president sues bank, board of directors for wrongful termination, fraud, other claims;

Sexual harassment against automobile dealership including allegations of pornographic photos inserted into client files being used by female salesperson by supervisor;

Class action against insurer for layoffs allegedly based on age discrimination;

Sexual harassment, hostile work environment alleged by female employee;

Sexual harassment, constructive discharge against hotel for allegedly permitting sexual misconduct among employees on premises;

City vs hotel for wrongful termination of undocumented workers in violation of public policy;

Overseas employee of US company sues employer for furnishing driver who allegedly sexually molested employee's small child -- insurance coverage issues;

Daycare facility post-judgment mediation for negligent supervision and related claims resulting in molestation of minors – insurance coverage issues;

Hostile work environment and constructive termination claims by female employee against major delivery service;